

Clear River Community Church

Transition Plan and Pastor Search Process

Transition Plan

Clear River Community Church's founding pastor of 25 years, Jeff Ling, and the church's Leadership team, are seeking a senior pastor (see Senior Pastor Position Description) who is willing to co-lead Clear River with the current pastor for up to 12 months following hiring.

This essential overlap period will help ensure continuity in the transition of senior leadership and support the new pastor in acclimating to his new church home. Currently, it is anticipated that Pastor Ling and his wife will continue membership in Clear River, as Jeff moves into an emeritus position while pursuing a new season and direction of ministry.

It is our hope that we will have a new pastor in place by the beginning of 2027 or sooner.

Pastor Search Process

Post position and applications phase. Upon closing of the application window (and concurrently), the Pastor Search Team (PST) will vet applicants and select candidates to interview.

Schedule and conduct interviews phase. Interviews may be conducted either in-person or virtually via Zoom.

Candidate visit phase. The PST will select candidate(s) to invite to Clear River to deliver a message, meet with church members, and members of the PST and Leadership team. Optionally, the PST will also send a couple to visit the candidate's church. The PST will present invitee(s) to the Leadership team for approval and update the church.

Candidate selection. The PST will assess visiting candidate(s) and seek input from outside advisors, the Leadership team, and Clear River members.